



**El Tejon Unified School District**  
**BOARD OF TRUSTEES**

4337 Lebec Road, Lebec, CA 93243

PH: 248-6247

FAX: 248-6714

Stephanie Pope, President

Patrice Barnes, Clerk, Deborah Turner, Trustee,

Cindy McNatt, Trustee, Tommy Hastings

**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**

**Wednesday, May 13, 2026**

**Frazier Park School Room 1**

**3149 San Carlos Trail, Frazier Park, CA 93225**

**CLOSED SESSION:**

**5:45 p.m.**

**FPS Room 1**

**OPEN SESSION:**

**6:30 p.m.**

**FPS Room 1**

**OFFICIAL MINUTES**

The May 13, 2026, Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 5:45 p.m. by Trustee Pope. Trustee McNatt moved, seconded by Trustee Turner, in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)**

**PUBLIC COMMENT**

2 Blue Cards were presented.

**Colby Barker**, Teacher at Frazier Mountain High School, spoke first. He said that he is not a fan of public speaking except about important things. He stated he has been with ETUSD for 7 years. He is leaving but doesn't want to leave, but life happened, and things have changed. He appreciates all that the district and the community affords him to stay here. He went on to say that there are only a few areas like this. They are few and far between. The leadership in this district is great! He said we should keep Sara. She's good for the community. Mike Vogenthaler is a good manager and knows how to lead the school. He said he [Colby] would stay if he had the choice. He addressed the Board and said they should continue to work with Sara to keep everything moving in a positive direction. He said people like to speak of negative things. He gave kudos to Sara for her work during COVID. He appreciates the Board and talked about how difficult it is being a Trustee when you only meet once a month. He thanked Sara for what she had done for his family and for himself.

**Trustee Hastings arrived at 5:48 pm.**

**Jason Spann**, Teacher at Frazier Mountain High School, came to speak about reasons to support the 5% raise. He reiterated what Barker had stated. He [Spann] said that he lives and works in this community. He mentioned negotiations. He then stated, "People who work for ETUSD value community and family." He said we all make sacrifices. We are staff, and we wear lots of hats in this district. We are adaptable and able to change quickly, whether the WiFi is out, students are on field trips, etc. We pivot. He said he is the Chair of WASC. He went on to say that

Frazier Mountain High School is strongly attached to the community. We have had drastic changes over the last 3 years. He said he has been teaching for 25 years and has learned to go with the flow. We have never lost sight of our mission. He then recited FMHS's mission statement.

Frazier Mountain High School's mission is to develop academically prepared, lifelong learners who can take advantage of post-secondary opportunities with competent life and career skills, accept responsibility for their actions, and understand their role as a productive citizen in a democratic society through the teachings of a highly qualified staff in a secure and supportive environment.

Mr. Spann went on to talk about how the test score averages at FMHS have been increasing. He then made the statement, "You get what you pay for," referencing that we need to pay the teachers more. More pay makes better educators. "We care about our students." "We go above and beyond, producing results!" "We deserve the 5% raise."

### **ADJOURNMENT TO CLOSED SESSION**

Trustee Barnes moved, Trustee McNatt seconded adjournment to closed session at 5:55 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

### **ADJOURNMENT FROM CLOSED SESSION**

Trustee Turner moved, Trustee McNatt seconded adjournment from Closed session at 6:30 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

### **RECONVENING IN OPEN SESSION**

Trustee Barnes moved, Trustee Turner seconded, reconvening in open session at 6:31 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

### **REPORT FROM CLOSED SESSION –**

**Items 1, 2, 4, 7, 11 & 12 Passed. Items 3, 5, 6, 8 & 9 did not pass. Item 10 - No Action.**

#### **1. Consideration and Approval of Inter-district Transfer #26-36.**

Trustee McNatt moved, Trustee Barnes seconded, approval of Inter-district Transfer #26-36.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **2. Consideration and Approval of Inter-district Transfer #26-37.**

Trustee Turner moved, Trustee Barnes seconded, approval of Inter-district Transfer #26-37.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **3. Consideration and Approval of Inter-district Transfer #26-38.**

Trustee McNatt moved, Trustee Turner seconded, approval of Inter-district Transfer #26-38.

**VOTE: 0 AYES, 5 NAYES, 0 ABSENT**

#### **4. Consideration and Approval of Inter-district Transfer #27-03.**

Trustee Barnes moved, Trustee McNatt seconded, approval of Inter-district Transfer #27-03.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **5. Consideration and Approval of Inter-district Transfer #27-04.**

Trustee Turner moved, Trustee Barnes seconded, approval of Inter-district Transfer #27-04.

**VOTE: 0 AYES, 5 NAYES, 0 ABSENT**

**6. Consideration and Approval of Inter-district Transfer #27-05.**

Trustee McNatt moved, Trustee Barnes seconded, approval of Inter-district Transfer #27-05.

**VOTE: 0 AYES, 5 NAYES, 0 ABSENT**

**7. Consideration and Approval of Inter-district Transfer #27-06.**

Trustee Barnes moved, Trustee McNatt seconded approval of Inter-district Transfer #27-06.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**8. Consideration and Approval of Inter-district Transfer #27-07.**

Trustee Barnes moved, Trustee Turner seconded approval of Inter-district Transfer #27-07.

**VOTE: 0 AYES, 5 NAYES, 0 ABSENT**

**9. Consideration and Approval of Inter-district Transfer #27-08.**

Trustee Barnes moved, Trustee McNatt seconded approval of Inter-district Transfer #27-08.

**VOTE: 0 AYES, 5 NAYES, 0 ABSENT**

**10. Conference with Labor Negotiator, Superintendent Sara Haflich, ETTA, CSEA, and Unrepresented Employees Per (G. C. § 54957.6)**

Trustee Barnes moved, Trustee McNatt seconded, reconvening in open session at 6:31 p.m.

**NO ACTION.**

**11. Employment Recommendations Classified:**

- 1. Accept Resignation of TK Instructional Aide, Frazier Park School.**
- 2. Accept Resignation of Custodian, El Tejon School.**

Trustee Barnes moved, Trustee Turner seconded, Employment Recommendations, Classified.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**12. Employment Recommendations Certificated:**

- A. Employ Art Teacher, El Tejon School & Frazier Park School.**
- B. Employ Single Subject Math Teacher, El Tejon School. (Pending Meeting Qualifications)**
- C. Employ SDC Teacher, Frazier Mountain High School. (Pending Meeting Qualifications)**
- D. Employ Physical Education Teacher, Frazier Mountain High School. (Pending Meeting Qualifications)**
- E. Employ Multiple Subject Elementary Teacher, Frazier Park School. (Pending Meeting Qualifications)**
- F. Employ Special Education Teacher (RSP), El Tejon School.**

Trustee McNatt moved, Trustee Barnes seconded, Employment Recommendations, Certificated.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**FLAG SALUTE**

**PUBLIC PRESENTATIONS**

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must first be recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

**The Board and staff are not obligated to comment on, or respond to, addresses by the public.**

### **PUBLIC COMMENT**

No Blue Cards were presented.

### **REVISION/ADOPTION/ORDERING OF AGENDA**

Trustee Barnes moved, Trustee McNatt seconded adoption of agenda as presented.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

### **REPORTS AND PRESENTATIONS**

A. LCAP Survey Data - Superintendent Haflich spoke about the LCAP Survey results. Shared the results listed below verbally and gave each Trustee a copy.

Frazier Park School Parent/Staff LCAP Survey Results and suggestions: Music, Peer mediation/conflict resolution, More programs for Special Needs, field trips, gardening, coding, more hands-on and less Chromebook use, more parent conferences, yard duties using problem-solving skills with students to resolve problems.

El Tejon School/Frazier Mountain High School Parent/Staff LCAP Survey Results and Suggestions: Woodworking, plumbing, Fire Science, Home Economics, Continued substance and emotional support.

Frazier Mountain High School Parent/Staff LCAP Survey Results and Suggestions: More counseling, more tutoring, more college help, regular meetings with a school advisor, and more mental health support at high school.

- B. Math Adoption Update - Superintendent Haflich presented this update verbally and gave a copy to each Trustee. The first thing she talked about was the Vision Statement that was written by the curriculum team. “We will create equitable mathematics communities that engage all students in a culture of inquiry. Every student will participate in meaningful conversations, practice flexible thinking, and embrace productive struggle to develop a deep understanding of mathematical concepts. These mathematical practices will empower all students to become problem-solving members of society. Superintendent Haflich went on to speak about the partnership between ETUSD and KCSOS for a 4-Day deep dive into curriculums.
- C. El Tejon Teachers Association (ETTA) – (Ann Coyle, President) - Reading Intervention Teacher, Mary Hon, spoke on behalf of ETTA President Ann Coyle. She said that they are currently in the process of electing a secretary and a president. She said they are looking into a grant that allows the president to leave early to manage ETTA. She then stated that meeting with Superintendent Haflich regarding negotiations has been very open communication.
- D. California School Employee Association #552 – (Darla Davis, President) - CSEA Vice President, John McNatt, spoke on behalf of Chapter 552 President, Darla Davis. He said they are trying to catch up on the backlog due to their secretary being out for the last two chapter meetings.
- E. Trustee’s Reports

Trustee Hastings - spoke about baseball games and how our players conduct themselves in a much better manner than he has observed other teams at competitions.

Trustee Turner - again thanked the FFA and students for their help with the Street Scape (cleanup and beautification in Frazier Park). She said a grant of \$20,000 for Street Scape has been requested by 2nd District Supervisor, Chris Parlier. She also mentioned that she and her husband will be awarding 4 \$500 scholarships on behalf of the Chamber of Commerce at the Awards Banquet at Frazier Mountain High School again this year.

Trustee Barnes - Spoke about the dedication to Evan Grosh. She said that being in such a small district is wonderful when it comes to things like this.

Trustee McNatt - briefly talked about the Spring Carnival at El Tejon School. She mentioned that it will be from 4:00-7:00 pm. There will be a silent auction, chili cookoff, etc. She said it is a lot of fun.

Trustee Pope - She said she is honored to be a part of the Parenting Partner program at El Tejon School. She commended the staff for supporting parents. She said they help with how parents talk to their kids, share strategies and perspectives. This is an amazing team, and the ripple effect proves what a great job they are doing. She hopes it will continue into next year. She mentioned the talent show at the Boys & Girls Club at Frazier Park School. She also mentioned grants that are available through the Family Resource Center.

### **APPROVAL OF MINUTES**

Approval of Minutes from Regular Board Meeting of April 8, 2026.

Trustee Turner moved, Trustee Barnes seconded, approval of Minutes from April 8, 2026.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

### **SUPERINTENDENT'S REPORT**

1. District Enrollment – in packet

2. Field Trips 34 Approved

3. Staff of the Month – FPS - Linda Thomason, ETS - Ray Arbuckle & Samantha Smith, FMHS - Maricruz Ortiz, ETUSD - Jennifer Giancanelli.

4. Other Items - Superintendent Halfich spoke about the Spring Carnival at El Tejon School. She then talked about the Student Voice Ambassadors presentation and Civic Seal of Engagement. She talked about the Power Points on Substance Abuse and the fact that our SVA program is to become the pilot program for national SVA. They then talked about Evan Grosh being honored at Frazier Mountain High School and the dedication of the grove of 3 trees planted in his honor. Cindy Holloway played a large role in this. She researched and chose the trees that were planted. Superintendent Haflich then spoke of Evan's jacket being presented to his family, who also performed the ribbon-cutting ceremony. They were also given a basket containing cards from school staff, students, and community members. Evan was awarded a scholarship that his family awarded back to Frazier Mountain High School.

### **ITEMS FOR DISCUSSION AND ACTION**

#### **Business Items**

**A. Consideration and approval of estimates from R. M. Stowell Construction for replacement of Frazier Park School Cafeteria and Admin Wing roofs at an estimated total cost of \$81,075.**

Trustee Barnes moved, Trustee Turner seconded, approval of estimates from R. M. Stowell Construction for replacement of Frazier Park School Cafeteria and Admin Wing roofs at an estimated total cost of \$81,075.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**B. Approval of Annual Self-Insured Schools of California (SISC) Workers' Compensation Actuarial Report per Education Code 42141.**

Trustee Barnes moved, Trustee McNatt seconded. Approval of Annual Self-Insured Schools of California (SISC) Workers' Compensation Actuarial Report per Education Code 42141.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**C. Consideration and Approval of Resolution #26-10 regarding the Ordering of Biennial Election, number of words for candidate statements, requesting Consolidation of Election and requiring filings to specify the Method of Resolving Tie Votes, to provide Notification of Seats to be Filled and Incumbents Occupying them, and to specify the bearer of costs for candidate statements.**

Trustee Barnes moved, Trustee Turner seconded. Consideration and Approval of Resolution #26-10 regarding the Ordering of Biennial Election, number of words for candidate statements, requesting Consolidation of Election, and requiring filings to specify the Method of Resolving Tie Votes, to provide Notification of Seats to be Filled, and Incumbents occupying them, and to specify the bearer of costs for candidate statements.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**D. Consideration and Approval of Application for Alliant Pathway to Teaching Grant (for preferred pricing) for Burton Blazy, RSP Teacher, Frazier Park School.**

Trustee McNatt moved, Trustee Barnes seconded. Approval of Application for Alliant Pathway to Teaching Grant (for preferred pricing) for Burton Blazy, RSP Teacher, Frazier Park School.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**Board Items**

**E. Discussion and Approval of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250 Remuneration Reimbursement and Other Benefits.**

Trustee McNatt moved, Trustee Barnes seconded. Approval of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250 Remuneration Reimbursement and Other Benefits. The monthly compensation for ETUSD Board Members will increase to \$300 and will commence for The month of June 2026.

**VOTE: 4 AYES, 1 NAYES (Hastings), 0 ABSENT**

**F. Approval of update to AR 6164.6 Identification and Education Under Section 504, to reflect Maricruz Ortiz as the 504 Plan Coordinator.**

Trustee McNatt moved, Trustee Barnes seconded. Approval of update to AR 6164.6 Identification and Education Under Section 504, to reflect Maricruz Ortiz as the 504 Plan Coordinator.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

<p style="text-align: center;"><b>CONSENT AGENDA</b> <b>Items required by law and/or items in Accordance.</b> <b>With the District Administrative Code and/or Education Code</b> <b>Items G-K</b></p>
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**G. Approval of Renewal of Agreement between ETUSD & Arcadia Audiometric Associates, Inc.**

**H. Approval of Renewal of MOU between ETUSD & KCSOS for Tobacco-Use Prevention.**

**I. Approval of Renewal of MOU between ETUSD & KCSOS, Contract #27338955 for Teacher Development Program Consortium.**

**J. Approval of Renewal of License Agreement between ETUSD & Clinica Sierra Vista to provide medical services to students.**

**K. Approval of B warrant batches #0063 for \$80,965.43, #0064 for \$20,500.54, #0065 for \$58,255.98, #0066 for \$57,179.39, #0067 for \$47,177.45, #0068 for \$32,580.75,**

**Approval of Consent Agenda.**

Trustee Turner moved, Trustee McNatt seconded, Approval of Consent Agenda.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**ADJOURNMENT – Time: 7:01 pm**

Trustee Turner moved, Trustee Barnes approved of adjournment at 6:31 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

The minutes are an unofficial draft until reviewed, modified, and approved by the ETUSD Governing Board on June 10, 2026.

Clerk of the Board \_\_\_\_\_

