



**El Tejon Unified School District**  
**BOARD OF TRUSTEES**

4337 Lebec Road, Lebec, CA 93243  
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President  
Patrice Barnes, Clerk, Deborah Turner, Trustee,  
Cindy McNatt, Trustee, Tommy Hastings

**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**

**Wednesday, November 12, 2025**

**Frazier Park School Room 1**

**3149 San Carlos Trail, Frazier Park, CA 93225**

<b>CLOSED SESSION:</b>	<b>6:15 p.m.</b>	<b>FPS Room 1</b>
<b>OPEN SESSION:</b>	<b>6:30 p.m.</b>	<b>FPS Room 1</b>

**OFFICIAL MINUTES**

The November 12, 2025 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:15 p.m. by Trustee Pope. Trustee McNatt moved, seconded by Trustee Barnes in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**PUBLIC COMMENT**

No Blue Cards were presented for Closed Session.

**ADJOURNMENT TO CLOSED SESSION**

Trustee Barnes moved, Trustee McNatt seconded adjournment to closed session at 6:16 p.m.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**ADJOURNMENT FROM CLOSED SESSION**

Trustee Barnes moved, Trustee McNatt seconded adjournment from Closed session at 6:22 p.m.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**RECONVENING IN OPEN SESSION**

Trustee McNatt moved, Trustee Barnes seconded reconvening in open session at 6:30 p.m.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**REVISION/ADOPTION/ORDERING OF AGENDA**

Trustee Barnes moved, Trustee McNatt seconded adoption of agenda as presented.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

## **REPORT FROM CLOSED SESSION – All approved**

### **1. Consideration and Approval of Inter-district Transfer #26-28.**

Trustee Barnes moved, Trustee Hastings seconded approval of inter-district transfer #26-28.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

### **2. Employment Recommendations, Classified:**

**A. Employ Health Aide, Frazier Park School. Amanda Santillan**

**B. Employ Custodian, Part-Time, Frazier Mountain High School. Tino Lopez**

**C. Employ Instructional Aide, TK, Frazier Park School. Stephanie Rosales**

Trustee Barnes moved, Trustee McNatt seconded approval of Employment Recommendations, Classified.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

## **PUBLIC COMMENT**

No Blue Cards were presented.

## **REPORTS AND PRESENTATIONS**

- A. El Tejon Teachers Association (ETTA) – (Ann Coyle, President) – Spoke about how well everyone is working together. She & Ms. Hon went to a training. Laura Baker chimed in and talked about the upcoming Flag Ceremony at Frazier Park School this Friday. She also spoke of good communication amongst staff members at FPS.
- B. California School Employee Association #552 – (Darla Davis, President) – N/A
- C. Trustee's Reports
- Tommy Hastings talked about the amazing coaching the Tondreaus did with our football team this season at Frazier Mountain High School.
  - Patrice Barnes spoke about how fun the Trunk or Treat event was at El Tejon School.
  - Cindy McNatt talked about the FMHS Forensics class field trip to KCSO was. She was very impressed & proud of this opportunity. She said they saw demonstrations from SWAT, Command Center, Helicopters, Bomb Squad & K-9. She also pointed out that the training academy is only 6 months and they come out of that with a career.
  - Stephanie gave Kudos to the El Tejon School front office staff and specifically mentioned Jessica Brown. She said that the staff is well-trained. She experienced this first-hand with her own child having an emergency event. She also said that Frazier Park School has a great and caring staff as well. She also mentioned the Flag Ceremony coming up this Friday (weather-permitting) at 8:30 am. She was also very excited to talk about TK-4<sup>th</sup> grade students experiencing their own public presentations and that taking them out of their comfort zone leads to leadership roles such as ASB.

## **APPROVAL OF MINUTES**

Trustee McNatt moved, Trustee Barnes seconded Approval of Regular Board Meeting Minutes, October 8, 2025.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

## **SUPERINTENDENT'S REPORT**

1. SISC Investment Pool Statement
2. District Enrollment – in packet
3. Field Trips 23 Approved
4. Staff of the Month FPS – Andria Bloom, ETS – Gavin Long, FMHS Veronica Sanchez, ETUSD Jeff Johnston  
Sara spoke about the winning student attendance posters that were laid out on the back table. She said that the winners will be published in the Mountain Enterprise along with each of their photos. She also said that the District



newsletter would be coming out the end of November or beginning of December where each of these students will be recognized, as well. She talked about Dr. Mendiburu's visit to ETUSD and how when he invited our students to a presentation was the first time, he has done that.

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**\*\*Vote lines for Public Hearings were added during meeting\*\***

**OPEN PUBLIC HEARING: Time: 6:45 P.M.**

Trustee Barnes moved, Trustee McNatt seconded to open public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**Notice of Public Hearing to review California School Employees Association (CSEA) Chapter 552 Initial Proposal to El Tejon Unified School District regarding collective bargaining agreement negotiation for 2025-26 School Year. Public Comments.**

**CLOSE PUBLIC HEARING: Time: 6:46 P.M.**

Trustee McNatt moved, Trustee Barnes seconded to close public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**OPEN PUBLIC HEARING: Time: 6:47 P.M.**

Trustee McNatt moved, Trustee Barnes seconded to open public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**Notice of Public Hearing to review El Tejon Teachers Association (ETTA) Initial Proposal to El Tejon Unified School District regarding collective bargaining agreement negotiation for 2025-26 School Year. Public Comments.**

**CLOSE PUBLIC HEARING: Time: 6:47 P.M.**

Trustee Barnes moved, Trustee McNatt seconded to close public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**OPEN PUBLIC HEARING: Time: 6:48 P.M.**

Trustee McNatt moved, Trustee Barnes seconded to open public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**Notice of Public Hearing to review El Tejon Unified School District (ETUSD) Initial Proposal to California School Employees Association (CSEA) Chapter 552 regarding collective bargaining agreement negotiation for 2025-26 School Year. Public Comments.**

**CLOSE PUBLIC HEARING: Time: 6:49 P.M.**

Trustee Barnes moved, Trustee Hastings seconded to close public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

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**OPEN PUBLIC HEARING: Time: 6:49 P.M.**

Trustee McNatt moved, Trustee Barnes seconded to open public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**Notice of Public Hearing to review El Tejon Unified School District (ETUSD) Initial Proposal to El Tejon Teachers Association (ETTA) regarding collective bargaining agreement negotiation for 2025-26 School Year. Public Comments.**

**CLOSE PUBLIC HEARING: Time: 6:49 P.M.**

Trustee Barnes moved, Trustee McNatt seconded to close public hearing.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**ITEMS FOR DISCUSSION AND ACTION**

**Business Items**

**A. Consideration and Approval of Contract between El Tejon Unified School District and San Joaquin Valley Unified Air Pollution Control District clean vehicle fueling infrastructure Program.**

Trustee Barnes moved, Trustee Hastings seconded to approve Contract between El Tejon Unified School District and San Joaquin Valley Unified Air Pollution Control District clean vehicle fueling infrastructure Program.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**B. Consideration and Approval of Contract between El Tejon Unified School District and A-Z Bus for EV Charging Infrastructure Grant Program.**

Trustee Barnes moved, Trustee McNatt seconded to approve Contract between El Tejon Unified School District and A-Z Bus for EV Charging Infrastructure Grant Program.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**C. Consideration and Approval of Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and Renee Wells DBA IDEA Factory for Professional Development in STEAM to Frazier Park Elementary Staff, 4 times and shall provide STEAM instruction to students for 90 minutes, 1 day per week through the Expanded Learning Opportunities Program, ELOP during the 2025-26 school year.**

Trustee McNatt moved, Trustee Barnes seconded to Approve Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and Renee Wells DBA IDEA Factory for Professional Development in STEAM to Frazier Park Elementary Staff, 4 times and shall provide STEAM instruction to students for 90 minutes, 1 day per week through the Expanded Learning Opportunities Program, ELOP during the 2025-26 school year.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**D. Consideration and Approval of Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and John Vogelsang to provide welding and mechanical education to students at Frazier Mountain High School.**

Trustee Barnes moved, Trustee McNatt seconded to approve of Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and John Vogelsang to provide welding and mechanical education to students at Frazier Mountain High School.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**



**E. Consideration and Approval of Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and Holly Ortega to provide oversight and assistance students and families of El Tejon School and Frazier Mountain High School for the telehealth program.**

Trustee Barnes moved, Trustee McNatt seconded to approve of Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and Holly Ortega to provide oversight and assistance students and families of El Tejon School and Frazier Mountain High School for the telehealth program.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**CONSENT AGENDA**

**Items required by law and/or items in Accordance.  
With the District Administrative Code and/or Education Code  
Items F-I**

**F. Approval of Renewal of KCSOS TUPE TIER II MOU Number 603953.**

**G. Approval of Total School Solutions Proposal, Level 1 Developer Fee Justification Study, El Tejon Unified School District, ETUSD.**

**H. September Board Policy Updates: BP/AR 3515 Campus Security, BP/AR 3515.4 Recovery for Property Loss or Damage, AR 3516.1 Fire Drills and Fires, BP/AR 5113 Absences and Excuses, AR 5113.11 Attendance Supervision, BP/AR 5113.12 District School Attendance Review Board, BP/AR 5113.2 Work Permits, BP/AR 5141 Health Care and Emergencies, BP/AR 5141.4 Child Abuse Prevention and Reporting, BP/AR 5142 Safety, BP 6141.4 International Baccalaureate Program, BP/AR 6178.1 Work-Based Learning, BB 9005 Governance Standards, Second Reading.**

**I. Approval of B warrant batches for 2025-26 #0025 for \$173,861.08, #0026 for \$64,352.19, #0027 for \$36,891.61, #0028 for \$33,401.61, #0029 for \$118,919.59, #0030 for \$353,160.94, #0031 for \$23,532.36.**

**Approval of Consent Agenda.**

Trustee Barnes moved, Trustee McNatt seconded the approval Consent Agenda.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

**ADJOURNMENT – Time: 7:04 P.M.**

Trustee McNatt moved, Trustee Hastings seconded approval of Adjournment at 7:04 P.M.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Turner)**

The minutes are an unofficial draft until reviewed, modified and approved by the ETUSD Governing Board on December 10, 2025.

Clerk of the Board



