



El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President
Patrice Barnes, Clerk, Deborah Turner, Trustee,
Cindy McNatt, Trustee, Tommy Hastings

BOARD OF TRUSTEES
REGULAR BOARD MEETING
Wednesday, September 10, 2025

Frazier Park School Room 1
3149 San Carlos Trail, Frazier Park, CA 93225

CLOSED SESSION:	6:15 p.m.	FPS Room 1
OPEN SESSION:	6:30 p.m.	FPS Room 1

OFFICIAL MINUTES

The September 10, 2025 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:15 p.m. by Trustee Pope. Trustee Turner moved, seconded by Trustee McNatt in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.

VOTE: 4 AYES, 0 NAYES, 0 ABSENT

PUBLIC COMMENT

No Blue Cards were presented for Closed Session.

ADJOURNMENT TO CLOSED SESSION

Trustee Barnes moved, Trustee McNatt seconded adjournment to closed session at 6:15 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

ADJOURNMENT FROM CLOSED SESSION

Trustee Turner moved, Trustee Barnes seconded adjournment from Closed session at 6:24 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

RECONVENING IN OPEN SESSION

Trustee McNatt moved, Trustee Barnes seconded reconvening in open session at 6:30 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

REVISION/ADOPTION/ORDERING OF AGENDA

Trustee Barnes moved, Trustee Turner seconded adoption of agenda as presented.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

REPORT FROM CLOSED SESSION – All approved

1. Consideration and Approval of Inter-district Transfer #26-23.

Trustee Barnes moved, Trustee Turner seconded approval of inter-district transfer #26-23.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

2. Consideration and Approval of Inter-district Transfer #26-24.

Trustee Turner moved, Trustee Barnes seconded approval of inter-district transfer #26-24.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

3. Consideration and Approval of Inter-district Transfer #26-25.

Trustee McNatt moved, Trustee Barnes seconded approval of inter-district transfer #26-25.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

4. Employment Recommendations, Classified:

A. Employ Instructional Aide TK, Frazier Park School. Esther Medellin

B. Employ Instructional Aide TK, Frazier Park School. Angelyna Lopez

C. Employ Special Education Aide II, Elementary, El Tejon School. Silvia Landaverde

D. Employ Special Education Aide (RSP), Frazier Mountain High School. Heidi Van Otten

E. Employ Cafeteria Worker II, Frazier Park School. Dulce Rodriguez

Trustee McNatt moved, Trustee Turner seconded approval of Employment Recommendations, Classified.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

5. Employment Recommendations, Certificated:

A. Employ Math Teacher, Frazier Mountain High School. Rodrigo Del Cid, Jr.

Trustee Barnes moved, Trustee Turner seconded approval of Employment Recommendations, Certificated.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

6. Review and Possible Action, Public Employee Discipline/Dismissal/Release/Reassignment Per (G. C. § 54957)

Trustee McNatt moved, Trustee Barnes seconded approval of Possible Action, Public Employee Discipline/Dismissal/Release/Reassignment Per (G. C. § 54957).

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

PUBLIC COMMENT

No Blue Cards were presented.

Trustee Hastings arrived at 6:38 p.m.

REPORTS AND PRESENTATIONS

A. Transitional Kindergarten Classroom (Sara Haflich) – Sara spoke briefly about TK.

B. 2024-2025 Unaudited Actuals (Misty Johnston) – handed out a summary chart of unaudited actuals and the explained how the numbers fit together.

C. El Tejon Teachers Association (ETTA) – (Ann Coyle, President) – spoke about a disability program through CTA call Standard that has open enrollment through September. 6 teachers have signed up. She also talked about monthly meetings with Sara and stated that Laura Baker is the ETTA secretary.

D. California School Employee Association #552 – (Darla Davis, President) – Johnny McNatt said that CSEA Chapter 552, ETUSD had a vote and ratified the MOU regarding Suzanne Regan.

E. Trustee's Reports – Trustee Hastings spoke about Jackie Ryan's work with T-Mobile and how \$5000 has already been raised.

Trustee Turner spoke about the Chamber's upcoming 3rd Annual Casino night and then mentioned that she is now the Law Enforcement Academy Leadership Advisor. She has already set up a tour of Forensics at KCSO and then a tour of the Crime Lab in March. Stephanie Pope talked about sports at El Tejon School and the ELOP classes at all sites.

Trustee Pope spoke about teachers all doing "2nd jobs" like coaching, FFA, AVID, etc. and how they all support each other. She mentioned ELOP starting and who it used to be the only options for sports were AYSO and Little League. She also stated that ETS Flag Football games will be at the high school this year.

APPROVAL OF MINUTES

Trustee Turner moved, Trustee Barnes seconded Approval of Regular Board Meeting Minutes, August 13, 2025.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Trustee McNatt moved, Trustee Barnes seconded Approval of Special Board Meeting Minutes, August 21, 2025.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

SUPERINTENDENT'S REPORT

1. District Enrollment – Sara talked about ETUSD's enrollment is up 7 students and that our district is one of the few with increasing enrollment in Kern County.
2. Field Trips 00 Approved
3. Staff of the Month FPS – Mari Dominguez, ETS – Kari Castanon, FMHS Lee Bizzini, ETUSD Jackie Ryan
4. Other Items – Sara described the district's quarterly newsletter. She said her goal is to send these out every 2 months during the school year. She said that ELOP included Frazier Park School this year. She stated this is Attendance Awareness Month. She went on to explain that ETUSD will no longer be using A2A for attendance tracking and that it will be handled internally. The first Saturday School will be on September 13, 2025. Lastly, she talked about FMHS football home games.

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Approval of Unaudited Actuals 2024-2025.

Trustee McNatt moved, Trustee Turner seconded to approve Unaudited Actuals 2024-2025.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

B. Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and California School Employees Association, CSEA and its El Tejon Chapter 552 regarding Suzanne Regan to fill the two (2) vacant 3.75 hour Special Education Aide II, Elementary positions within the SDC classroom at Frazier Park School as well as continuing to transport students before and/or after school.

Trustee Turner moved, Trustee Barnes seconded to approve Memorandum of Understanding, MOU between El Tejon Unified School District, ETUSD and California School Employees Association, CSEA and its El Tejon Chapter 552 regarding Suzanne Regan to fill the two (2) vacant 3.75 hour Special Education Aide II, Elementary positions within the SDC classroom at Frazier Park School as well as continuing to transport students before and/or after school.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

C. Approval of Resolution # 26-02, Establishing Appropriation Limitation (GANN) for 2025-2026.
Trustee Barnes moved, Trustee Turner seconded to approve Resolution # 26-02, Establishing Appropriation Limitation (GANN) for 2025-2026.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

D. Approval of Resolution #26-03, Education Protection Account.
Trustee McNatt moved, Trustee Barnes seconded to approve Resolution #26-03, Education Protection Account.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Personnel Items

E. Approval of Resolution #26-04 Teaching Outside of Credential Area, EC 44258.7 (c) (d), Frazier Mountain High School.
Trustee McNatt moved, Trustee Barnes seconded to approve Resolution #26-04 Teaching Outside of Credential Area, EC 44258.7 (c) (d), Frazier Mountain High School.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

F. Approval of Resolution #26-05 Teaching Outside of Credential Area, EC 44258.3, Frazier Mountain High School.
Trustee Turner moved, Trustee Barnes seconded to approve Resolution #26-05 Teaching Outside of Credential Area, EC 44258.3, Frazier Mountain High School.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

G. Approval of Resolution #26-06 Teaching Outside of Credential Area, EC 44258.7 (c) (d), El Tejon School.
Trustee McNatt moved, Trustee Barnes seconded to approve Resolution #26-06 Teaching Outside of Credential Area, EC 44258.7 (c) (d), El Tejon School.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

H. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Veronica Sanchez for Video Editing Instruction to students at Frazier Mountain High School.
Trustee Turner moved, Trustee Barnes seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Veronica Sanchez for Video Editing Instruction to students at Frazier Mountain High School.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

I. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Maggie Velasco for Culinary Skills Education to students at Frazier Park School.
Trustee Barnes moved, Trustee Turner seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Maggie Velasco for Culinary Skills Education to students at Frazier Park School.
VOTE: 5 AYES, 0 NAYES, 0 ABSENT

J. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Amanda Santillan to Provide physical education, school spirit and choreography skills as well as safety procedures and Cheerleading instruction to students at Frazier Park School.

Trustee McNatt moved, Trustee Barnes seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Amanda Santillan to Provide physical education, school spirit and choreography skills as well as safety procedures and Cheerleading instruction to students at Frazier Park School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

K. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Christy Gomez to Provide physical education and weight training instruction to students at El Tejon School.

Trustee McNatt moved, Trustee Hastings seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Christy Gomez to Provide physical education and weight training instruction to students at El Tejon School.

VOTE: 4 AYES, 0 NAYES, 0 ABSENT, 1 ABSTAINED (Turner)

L. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Maggie Velasco for Fitness Training Education to students and Families at El Tejon School.

Trustee Barnes moved, Trustee McNatt seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Maggie Velasco for Fitness Training Education to students and Families at El Tejon School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

M. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Jessica Brown to Provide physical education, school spirit and choreography skills as well as safety procedures and Cheerleading instruction to students at El Tejon School.

Trustee Barnes moved, Trustee McNatt seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Jessica Brown to Provide physical education, school spirit and choreography skills as well as safety procedures and Cheerleading instruction to students at El Tejon School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

N. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Sean Ridgway to journalism instruction to students at El Tejon School.

Trustee Turner moved, Trustee Hastings seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Sean Ridgway to journalism instruction to students at El Tejon School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

O. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Raegan Gray to Provide Arts and Crafts instruction to students at Frazier Park School.

Trustee McNatt moved, Trustee Barnes seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Raegan Gray to Provide Arts and Crafts instruction to students at Frazier Park School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

P. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Zaria Kimbrough to Provide physical education, school spirit and choreography skills as well as safety procedures and Cheerleading instruction to students at Frazier Park School.

Trustee Turner moved, Trustee Barnes seconded to approve Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Zaria Kimbrough to Provide physical education, school spirit and choreography skills as well as safety procedures and Cheerleading instruction to students at Frazier Park School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Board Items

Q. Designate Wednesday, December 10, 2025 as the Annual Organizational Meeting at Frazier Park School Room 1, 3149 San Carlos Trail, Frazier Park, CA 93225 at 6:00 p. m.

Trustee Barnes moved, Trustee Turner seconded to approval to Designate Wednesday, December 10, 2025 as the Annual Organizational Meeting at Frazier Park School Room 1, 3149 San Carlos Trail, Frazier Park, CA 93225 at 6:00 p. m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

R. August Special Board Policy Updates: BP/AR 6141.2 Recognition Of Religious Beliefs And Customs, BP/AR 6142.1 Sexual Health And HIV/AIDS Prevention Instruction, BP/AR 6142.8 Comprehensive Health Education, First Reading.

Trustee McNatt moved, Trustee Barnes seconded to approve August Special Board Policy Updates: BP/AR 6141.2 Recognition Of Religious Beliefs And Customs, BP/AR 6142.1 Sexual Health And HIV/AIDS Prevention Instruction, BP/AR 6142.8 Comprehensive Health Education, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

CONSENT AGENDA

**Items required by law and/or items in Accordance.
With the District Administrative Code and/or Education Code
Items S-X**

S. Approval of Renewal of MOU between ETUSD and KCSOS for AVID Consortium Transfer of Funds for AVID Coordinator KCSOS Agt. # 26-255015.

T. Approval of Renewal of MOU between ETUSD and KCSOS for Kern County Consortium SELPA KCSOS Agt. # 26-254241.

U. Approval of Renewal of MOU between ETUSD and Kern Community College District for Dual Enrollment classes.

V. Approval of Renewal of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Jackie Ryan for Fitness Training Education to students and Families at Frazier Mountain High School.

W. June Board Policy Updates: BP 0410 Nondiscrimination in District Programs and Activities, BP/AR 0420.4 Charter School Authorization, BP/E(1) 0420.41 Charter School Oversight, BP/AR 0440 District Technology Plan, BP 0441 Artificial Intelligence, BP/AR 0450 Comprehensive Safety Plan, BP/AR/E(1) 1113 District and School Websites, BP/AR/E(1)/E(2) 1312.3 Uniform Complaint Procedures, AR/E(1) 3512 Equipment, AR 3542 School Bus Drivers, BP/AR 4030 Nondiscrimination in Employment, BP 4033 Lactation Accommodation, BP/E(1) 4112.9 Employee Notifications, BP/E(1) 4212.9 Employee Notifications, BP/E(1) 4312.9 Employee Notifications, BP/AR 4119.11 Sexual Harassment, BP/AR 4219.11 Sexual Harassment, BP/AR 4319.11 Sexual Harassment, AR/E(1) 4119.12 Title IX Sexual Harassment Complaint Procedures. AR/E(1) 4219.12 Title IX Sexual Harassment Complaint Procedures. AR/E(1) 4319.12 Title IX Sexual Harassment Complaint Procedures, BP/AR/E(1) 5125.1 Release of Director Information, AR 5131.41 Use of Seclusion and Restraint, BP/AR 5145.3 Nondiscrimination/Harassment, BP/E(1) 5145.6 Parent/Guardian Notifications, BP/AR 5145.7 Sexual Harassment, AR/E(1) 5145.71 Title

IX Sexual Harassment Complaint Procedures, BP 5146 Married/Pregnant/Parenting Students, BP 6142.91 Reading/Language Arts Instruction, BP/AR 6145.2 Athletic Competition, AR 6159.4 Behavioral Interventions for Special Education Students, BB 9011 Disclosure of Confidential /Privileged Information, Second Reading.

X. Approval of B warrant batches #0014 for \$41,728.70, #0015 for \$1,620.60, #0016 for \$62,457.10, #0017 for \$86,417.36.

Approval of Consent Agenda.

Trustee Barnes moved, Trustee Turner seconded the approval Consent Agenda.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

ADJOURNMENT – Time: 7:12 p.m.

Trustee McNatt moved, Trustee Barnes seconded approval of Adjournment at 7:12 p.m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

The minutes are an unofficial draft until reviewed, modified and approved by the ETUSD Governing Board on October 8 2025.

Clerk of the Board


