

SUPERIOR UNIFIED SCHOOL DISTRICT #15
1500 W. Panther Drive, Superior, AZ 85173

MINUTES OF GOVERNING BOARD MEETING

Date: Wednesday, August 6, 2025
Time: 6:00 P.M.
Location: 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, Room 106

AGENDA

Call to Order 6:00pm

a. In Attendance:

| | |
|-------------------|---------|
| Nick Cruz | Present |
| Monica Denogean | Present |
| Henry Gutierrez | Present |
| Martin Navarrette | Present |

b. Pledge of Allegiance

c. Approval of Agenda

Board member Cruz motioned to approve the agenda as presented. Board member Gutierrez seconded the motion. All in favor 4-0, motion carried.

d. CALL TO THE PUBLIC – No request received.

Consent Agenda

1. Approved prior Governing Board Minutes – July 9, 2025 & July 22, 2025.
2. Ratified of Expense Vouchers #2547 - #2549 & 2600 - 2602 = \$165,907.88. and Payroll Vouchers #1- #2= \$70,977.37.
3. Approved of Auxiliary accounts for June 2025.
4. Approved of Student Activity accounts for June 2025.
5. Approved of Disposals and Acceptance of Donations for July 2025.

Board member Cruz motioned to approve consent agenda 1-5. Board member Navarrette seconded the motion. All in favor 4-0, motion carried.

6. **Classroom Site & Performance-Based Plan FY 2025-2026**

Board member Navarrette asked if the staff have voted on this plan already. Superintendent Estatico replied the staff have voted on the plan. Board member Navarrette asked how the parent surveys are sent out. Superintendent Estatico stated they are sent out in October and sent out in QR code. Board member Navarrette motioned to approve Classroom Site & Performance Based Plan FY 2025-2026. Board member Cruz seconded the motion. All in favor, 4-0 motion carried.

7. **EXECUTIVE SESSION-PERSONNEL**

- a. JH Yearbook Sponsor – Addison, Angela
- b. Retention Stipend – Addison, Angela
- c. Retention Stipend – Alindog, Jean
- d. Retention Stipend – Bennett, Madeline
- e. Retention Stipend – Cabais, Dennis
- f. Retention Stipend – Chaidez, Carmen
- g. Rehire – Chaidez, Carmen
- h. Jr. Class Sponsor – Chaidez, Carmen
- i. Retention Stipend – Chavez, Hanna
- j. Communication Specialists – Chavez, Hanna
- k. Retention Stipend – Denogean, Anthony
- l. Retention Stipend – Denogean, Armida

m. Retention Stipend – Denogean, Brittney
n. Retention Stipend – Denogean, Gabriel
o. Retention Stipend – Denogean, Tiffany
p. Retention Stipend – Devall, Julie
q. Retention Stipend – Diaz-Gonzalez, Micahel
r. Sick Day Payout – Diaz-Gonzalez, Michael
s. Retention Stipend – Dozal, MARRISA
t. JFK Yearbook – Dozal, MARRISA
u. JFK Student Council – Dozal, MARRISA
v. Retention Stipend – Duarte, William
w. Recruitment Stipend – Duprey, Travis
x. Retention Stipend – Estatico, Sonia
y. Jr. Class Sponsor – Estatico, Sonia
z. Health Aide – Estatico, Sonia
aa. Retention Stipend – Estatico, Stephen
bb. Sped Co-Director – Estatico, Stephen
cc. Retention Stipend – Garcia-Denogean, Valerie
dd. FCCLA Co Sponsor – Garcia-Denogean, Valerie
ee. JH Student Council – Garcia-Denogean, Valerie
ff. CTE Director- Garcia-Denogean, Valerie
gg. Retention Stipend – Graza, Gienemay
hh. JFK Volunteer – Hatfield, Dejah
ii. Retention Stipend – Hill, Sandra
jj. Sped Co-Director – Hill, Sandra
kk. Additional Days – Hill, Sandra
ll. Retention Stipend – Jimenez, Lorrae
mm. JH 7th Grade Volleyball Coach – Jimenez, Lorrae
nn. Retention Stipend – Jimenez, Richard
oo. Retention Stipend – Lopez, Ike
pp. Retention Stipend – Lopez, Kristina
qq. Retention Stipend – Macias, Veronica
rr. Retention Stipend – Magallanez, Elizabeth
ss. Retention Stipend – Major, Kale
tt. Retention Stipend – Martinez, Christine
uu. HS Student Council – Martinez, Christine
vv. HS Yearbook – Martinez, Christine
ww. Prep Hour – Martinez, Christine
xx. Retention Stipend – Montoya, Rachel
yy. Retention Stipend – Montoya, Stephanie
zz. JFK Yearbook Sponsor – Montoya, Stephanie
aaa. Retention Stipend – Moreno, Denisse
bbb. Retention Stipend – Munoz, Jennifer
ccc. Retention Stipend – Munoz, Maria
ddd. Sped Co-Director – Munoz, Maria
eee. Recruitment Stipend – Munoz, Naomi
fff. JFK Student Council – Munoz, Naomi
ggg. Retention Stipend – Navarro, Irene
hhh. Retention Stipend – Olmos, Angela
iii. Sped Office Support – Olmos, Angela
jjj. Health Aide – Olmos, Angela
kkk. Retention Stipend – Ortega, Manuel
lll. Retention Stipend – Palafox, Saritiza
mmm. JH 8th Volleyball Coach – Perez, Janae

nnn. Retention Stipend – Ramirez, Michael Ray
ooo. Retention Stipend – Rodriguez, Julian
ppp. JH Football Asst. Coach – Rodriguez, Julian
qqq. Retention Stipend – Sanchez, Jessica
rrr. Retention Stipend – Schcolnick, Anna
sss. Retention Stipend – Varela, Frank
ttt. Retention Stipend – Villaverde, Terry
uuu. HS Student Council – Villaverde, Terry
vvv. FCCLA Co-Sponsor – Villaverde, Terry
www. Prep Hour – Villaverde, Terry
xxx. Retention Stipend – Vines, Cameron
yyy. FBLA Co-Sponsor – Vines, Cameron
zzz. HS Counselor – Vines, Cameron

Board member Gutierrez motioned to enter executive session. Board member Navarrette seconded the motion. All in favor 4-0, motion carried.

Entered executive session 6:07pm

Board member Navarrette motioned to reconvene into open session at 6:18pm. Board member Gutierrez seconded the motion. All in favor 4-0, motion carried.

8. **Personnel**

Board member Navarrette motioned to approve Personnel items a – zzz. Board member Cruz seconded the motion. All in favor 4-0, motion carried.

9. **SUMMARY OF CURRENT EVENTS**

Board Member Navarrette – Welcome back the staff and hope it will be a good and exciting year!

Board President Denogean- I met with the ASBA on the evaluation format, and they are going to send me additional information. Once I get that I will get it out to the board. I participated at the parent teacher back to school orientation and thought it went well.

Board Member Cruz – I echo everything Mr. Navarrette mentioned. I have been seeing all of you here. I am excited, I know the kids are excited. Ready for a great year! Thank you all for everything you all do!

Board Member Gutierrez – Thank you all for coming back. It's always nice to see everybody show up. I want to give Kudos to the town for the new bridge that they built in. It is a big thing for safety. That is a big deal. It is one of the biggest projects they have done since the water treatment plant.

10. **INFORMATION ITEMS: REQUEST FOR FUTURE AGENDA ITEMS**

Board President Denogean is wanting a work session on the Evaluation Template once it is received. I will work with Mr. Estatico once I receive it.

11. **NEXT MEETING DATE**

September 3, 2025

12. **ADJOURNMENT**

Board member Cruz motioned to adjourn the meeting. Board member Gutierrez seconded the motion. All in favor 4-0, motion carried. Meeting adjourned at 6:24pm

CERTIFICATION OF MINUTES:

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held August 6, 2025, as approved at a legally noticed Superior USD #15 Governing Board Meeting held on September 3, 2025.



Monica Denogean, President



Stephen Estatico, Superintendent