

SUPERIOR UNIFIED SCHOOL DISTRICT #15
1500 W. Panther Drive, Superior, AZ 85173

MINUTES OF GOVERNING BOARD MEETING

Date: Wednesday, December 3, 2025
Time: 6:00 P.M.
Location: 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, Room 106

AGENDA

Call to Order

a. In Attendance:

Jessie Arroyos	Present
Nick Cruz	Present
Monica Denogean	Present
Henry Gutierrez	Present
Martin Navarrette	Present telephonically

b. Pledge of Allegiance

c. Approval of Agenda

Board member Cruz motioned to approve agenda as presented. Board member Arroyos seconded the motion. All in favor 5-0, motion carried.

d. CALL TO THE PUBLIC

Consent Agenda

1. Approved Governing Board Minutes – November 12, 2025 & November 21, 2025.
2. Ratified Expense Vouchers #2615-#2617 = \$94,700.58.
and Payroll Vouchers #13- #15= \$224,398.43.
3. Approved Auxiliary accounts for October 2025.
4. Approved Student Activity accounts for October 2025.
5. Approved Disposals and Acceptance of Donations for November 2025.

Board member Cruz motioned to approve consent agenda items 1-5. Board member Gutierrez seconded the motion. All in favor 5-0, motion carried.

6. **PRESENTATION COLLEGE KNOWING & GROWING**

Marissa Herrera discussed several key initiatives and administrative matters. Superior High School achieved 66.67% FAFSA completion, a significant accomplishment in their region, with Cameron Vines recognized for her support and was nominated by Ruben for the Valley Suns League FAFSA Support Recognition Award. Both Ms. Vines and Superior High School were recognized and highlighted on November 30th at the Suns game. A new “Flipped Application Program “ aims to increase college enrollment by pre-approving students for admission to ASU, NAU, and UofA based on transcripts, reducing barriers for those from underrepresented communities. This program requires no cost to the school district and minimal staff effort , as it is funded by the Helio Education Foundation. The first year focuses on raising awareness, informing students, and securing ambassadors. The program has three ambassador students who will assist peers with FAFSA completion, college planning, and carer planning. It will work with College Readiness Team, which includes staff, teachers and administrators.

7. **SUPERIOR UNIFIED SCHOOL DISTRICT COMMUNITY SUPERINTENDENT SEARCH SURVEY 2025**

Board member Curz motioned to approve the Community Superintendent Survey as is. Board member Navarrette seconded the motion. All in favor 5-0, motion carried.

8. REVIEW: **FIRST READING-ASBA Policy Advisories No. 808**

The Administration recommends the Governing Board review ASBA policy advisories No. 808

9. REVIEW: **FIRST READING-ASBA Policy Advisories No. 876-905**

The Administration recommends the Governing Board review ASBA policy advisories No. 876 – No. 905.

10. REVIEW: **FIRST READING-ASBA Policy Advisories No. 906-908**

The Administration recommends the Governing Board review ASBA policy advisories No. 906 – No. 908.

11. REVIEW: **FIRST READING-ASBA Policy Advisories No. 909-914**

The Administration recommends the Governing Board review ASBA policy advisories No.909 – No. 914.

12. REVIEW: **FIRST READING-ASBA Policy Advisories No. 915-916**

The Administration recommends the Governing Board review ASBA policy advisories No. 915 – No. 916.

13. REVIEW: **FIRST READING-ASBA Policy Advisories No. 917-958**

The Administration recommends the Governing Board review ASBA policy advisories No. 917 – No. 958.

14. REVIEW: **FIRST READING-ASBA Policy Advisories No. 959**

The Administration recommends the Governing Board review ASBA policy advisories No. 959.

15. **LAND APPRAISALS**

Land appraisals completed in March 2025 were reviewed. The board previously did not want to take any offers on land sales. The 45 acre property may not be beneficial as it could be redeveloped into housing, which is needed in the community. Currently, buyers cannot build housed for sale, only rental units. Board member Gutierrez stated the Harding School property located on Main Street could be considered more viable for sale. The demolition has been pushed back multiple times to spring/summer. The demolition and cleanup may increase the price of the property. Board member Navarrette stated the board needs to sit down as group to determine the long-term and short-term benefits of selling any property, and a clear plan should be in place before proceeding with any sales.

16. **EXECUTIVE SESSION-PERSONNEL**

a. HS Boys Basketball Volunteer Coach – Babino, Trevor

b. Resignation – Estatico, Stephen

c. Leave/Vacation Pay – Estatico, Stephen

No motion was made to enter executive session.

17. **Personnel**

Board member Navarrette motioned to approve personnel items a-c. Board member Cruz seconded the motion. All in favor 5-0, motion carried.

18. **SUMMARY OF CURRENT EVENTS**

Board member Gutierrez stated that the Miracle on Main Street is coming up on December 12th.

Board member Arroyos also stated there is a house decorating contest going on.

Board member Cruz stated the Pedestrian bridge on Main next to Porter's is under construction. The community was advised to be aware and ensure children do not use this route, as it is signed, barricaded and marked as a danger zone.

Board President Denogean there is an upcoming G5 meeting on 12/5. The HS football team will be receiving the AIA Sportsmanship Award at the AIA State Football Championship game.

19. **INFORMATION ITEMS: REQUEST FOR FUTURE AGENDA ITEMS**

Discuss and approve the Superintendent positing, application and narrative questions.

20. **NEXT MEETING DATE**


January 7, 2026

21. **ADJOURNMENT**


Board member Navarrette motioned to adjourn the meeting. Board member Gutierrez seconded the motion. All in favor 5-0, motion carried. Meeting adjourned at 6:43pm.

CERTIFICATION OF MINUTES:

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held December 3, 2025, as approved at a legally noticed Superior USD #15 Governing Board Meeting held on January 7, 2026.



Monica Denogean, President



Stephen Estatico, Superintendent
WILLIAM SUARTE