

**SUPERIOR UNIFIED SCHOOL DISTRICT #15**  
1500 W. Panther Drive, Superior, AZ 85173

**MINUTES OF GOVERNING BOARD SPECIAL MEETING**

**Date:** Wednesday, December 3, 2025  
**Time:** 5:00 P.M.  
**Location:** 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, Room 106

**AGENDA**

**Call to Order**

5:00pm

a. In Attendance:

Jessie Arroyos	Present
Nick Cruz	Present
Monica Denogean	Present
Henry Gutierrez	Present
Martin Navarrette	Present telephonically

b. Pledge of Allegiance

c. Approval of Agenda

Board member Arroyos motioned to approve agenda as presented. Board member Cruz seconded the motion. All in favor 5-0, motion carried.

1. **EXECUTIVE SESSIONS**

1.1 The Governing Board may vote to enter executive session for personnel matters pursuant to A.R.S. § 38-431.03(A)(1) for discussion or consideration of employment of an Interim Superintendent and related matters.

1.2 The Governing Board may vote to enter an executive session pursuant to A.R.S. 38-431.03(A)(3) and (4) for discussion or consultation for legal advice with the Board's attorney and/or to consider its position and instruct its attorney regarding its position on an Interim Superintendent contract that is the subject of negotiation. The attorney may appear in person or telephonically.

Board member Gutierrez motioned to enter executive session. Board member Cruz seconded the motion. All in favor 5-0, motion carried. Entered executive session at 5:05pm.

Reconvened to open session at 5:42pm

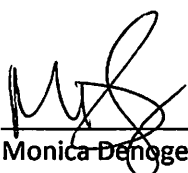
Possible action to approve the direction given to the Board's attorney during the executive session identified as Agenda Item 1.2 above.

2. **ADJOURNMENT**

Board member Gutierrez motioned to adjourn the meeting. Board member Arroyos seconded the motion. All in favor 5-0, motion carried. Meeting adjourned at 5:46pm.

**CERTIFICATION OF MINUTES:**

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held December 3, 2025, as approved at a legally noticed Superior USD #15 Governing Board Meeting held on January 7, 2026.

  
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Monica Denogean, President

  
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Stephen Estatico, Superintendent  
WILLIAM DUARTE