

**SUPERIOR UNIFIED SCHOOL DISTRICT #15**  
1500 W. Panther Drive, Superior, AZ 85173

**MINUTES OF GOVERNING BOARD MEETING**

**Date:** Wednesday, July 9, 2025  
**Time:** 6:00 P.M.  
**Location:** 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, Room 106

**AGENDA**

**Call to Order** 6:00pm

a. In Attendance:

Nick Cruz	Present
Monica Denogean	Present
Henry Gutierrez	Present
Augie Hing	Present
Marin Navarrette	Present

b. Pledge of Allegiance

c. Approval of Agenda

Board member Navarrette motioned to approve agenda as presented. Board member Denogean seconded. All in favor 5-0, motion carried.

d. CALL TO THE PUBLIC

No request were made.

**Consent Agenda**

1. Approved Governing Board Minutes – June 4, 2025 & June 25, 2025.
2. Ratified Expense Vouchers #2543 - #2546 = \$134,637.03.  
and Payroll Vouchers #31- #35 = \$491,699.22.
3. Approved Auxiliary accounts for May 2025.
4. Approved Student Activity accounts for May 2025.
5. Approved Disposals and Acceptance of Donations for June 2025.
6. Approved designate BMO as an outside bank for checking bank accounts for FY 2025-2026.
7. Approved School Fundraisers for 2025- 2026.
8. Approved Sole Source Vendors for FY 2025-2026: Century Link, Republic Services, Tyler Technologies, PowerSchools, GoTo Communications.
9. Approved Arizona Control Specialists, Inc service agreement for 2025-2026.

Board member Cruz motioned to approve consent agenda items 1-9. Board member Navarrette seconded. All in favor 5-0, motion carried.

10. **Presentation:**

Education Forward Arizona collaborates with local district and lead the Copper Corridor Attainment Effort.

Mission: advocate for education improvements to enhance quality of life in Arizona.

Monitors state and federal education policy; issues advocacy alerts on key education bills.

Developed Az Education Progress Meter in 2016 with Center for the Future of Az; tracks 8 key education metrics statewide.

Education data available by district town, county, state on website.

11. **Reports:** Superintendent/JFK Principal Stephen Estatico  
Upcoming Events – Registration will be held on the 23<sup>rd</sup> and 24<sup>th</sup> of this month, the teaching staff returns on the 23<sup>rd</sup>. On the 29<sup>th</sup> we will have our Welcome Back Meeting at the High School. On the 30<sup>th</sup> we will have Andrew Marotta a National Educator

Speaker along with Hayden USD staff here attending. The first day of school is August 4<sup>th</sup>.

12. Public hearing to review **Adoption of the Budget Fiscal Year 2025-2026**
13. **Adoption of the Budget for Fiscal Year 2025-2026**  
Board member Navarrette motioned to adopt the Budget for Fiscal Year 2025-2026. Board member Denogean seconded. All in favor 5-0, motion carried.
14. **Resolution Copper Partnership Agreement Report**  
Reviewed over-expenditures and unused funds from FY24 and FY25; identified sources to cover overages. Allocated \$250 per teacher for supplies. Capital projects JFK intercom \$19,000 and SJSHS alarm system \$14,623.18. With the overage in Athletic budget we will fund Canvas, MyPath, School PLP online coursework.
15. **SUSD Wireless Communication Policy**  
Cell phones are collected and stored in the classrooms (elementary: morning drop-off; SJSHS: classroom storage). Policy allows exceptions for emergencies or medical conditions; students may contact parents via office. Refusal to surrender cell phone may result in suspension and parent notification. Policy applies to all staff and students; board approval strengthens enforcement. Board member Denogean motioned to approve SUSD Wireless Communication Policy. Board member Curz seconded. All in favor 5-0, motion carried.
16. **EXECUTIVE SESSION-PERSONNEL**
  - a. HS Assistant Football Coach – Casillas, Darren
  - b. HS JV Volleyball Coach – Castillo, Dominique
  - c. Resignation – Chaidez, Carmen
  - d. JH Head Football Coach – Denogean, Gabriel
  - e. Part-time Transportation Supervisor – Diaz-Gonzales, Michael
  - f. CTE Summer Stipend FY26 – Garica-Denogean, Valerie
  - g. CTE Director – Garcia-Denogean, Valerie
  - h. CTE Summer Stipend FY26 – Martinez, Christine
  - i. Volunteer Football Assistant Coach – Olmos, David
  - j. HS Head Football Coach – Olmos, Elias
  - k. HS Assistant Football Coach – Ortega, Manuel
  - l. HS Head Volleyball Coach – Quiroz, Natalie
  - m. JH Assistant Football Coach – Ramirez, Michael Ray
  - n. Resignation – Tucker, Chantel
  - o. Fall Spiritline – Villaverde, Terry
  - p. CTE Summer Stipend FY26 – Villaverde, Terry

No motion was made to enter executive session.

17. **Personnel**  
Board member Cruz motioned to approve Personnel items a-p. Board member Navarrette seconded. All in favor 5-0, motion carried.
18. **EXECUTIVE SESSION-PERSONNEL**
  - a. Superintendents Goals/Compensation Pay 2025-2026 – Estatico, Stephen

Board member Gutierrez motioned to enter executive session. Board member Denogean seconded. All in favor 5-0, motion carried. Entered executive session at 7:02pm.

Returned to open session at 8:11pm

19. **Personnel**

Board member Gutierrez motioned to table item 18a to a special meeting on July 22. Board member Curz seconded. All in favor 5-0, motion carried.

20. **SUMMARY OF CURRENT EVENTS**

Board member Cruz – Panther Bridge will be open July 21<sup>st</sup> at 10am.

Board President Hing – Resignation effective August 1<sup>st</sup>.

21. **INFORMATION ITEMS: REQUEST FOR FUTURE AGENDA ITEMS**

The Board will not propose, discuss or take legal action on information items requested during the meeting.

22. **NEXT MEETING DATE**

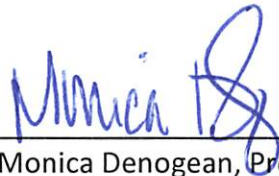
July 22, 2025 – Special Meeting  
August 6, 2025

23. **ADJOURNMENT**

Board member Gutierrez motioned to adjourn the meeting. Board member Denogean seconded. All in favor 5-0, motion carried. Meeting adjourned at 8:21pm.

**CERTIFICATION OF MINUTES:**

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held July 9, 2025, as approved at a legally noticed Superior USD #15 Governing Board Meeting held on August 6, 2025.



Monica Denogean, President



Stephen Estatico, Superintendent