

SUPERIOR UNIFIED SCHOOL DISTRICT #15
1500 W. Panther Drive, Superior, AZ 85173

MINUTES OF GOVERNING BOARD MEETING

Date: Wednesday, November 12, 2025
Time: 6:00 P.M.
Location: 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, Room 106

AGENDA

Call to Order 6:05pm

a. In Attendance:

Jessie Arroyos	Present
Nick Cruz	Present
Monica Denogean	Present
Henry Gutierrez	Present
Martin Navarrette	Present

b. Pledge of Allegiance

c. Approval of Agenda

Board member Cruz motioned to approve the agenda as presented. Board member Navarrette seconded the motion. All in favor 5-0, motion carried.

d. CALL TO THE PUBLIC

Consent Agenda

1. Approved prior Governing Board Minutes – October 1, 2025 & October 15, 2025.
 2. Ratified Expense Vouchers #2610-#2614 = \$212,532.63.
and Payroll Vouchers #11- #12= \$226,668.89.
 3. Approved Auxiliary accounts for September 2025.
 4. Approved Student Activity accounts for September 2025.
 5. Approved Disposals and Acceptance of Donations for October 2025.
 6. Approved AZEDS Outreach Program Service Agreement for 2025-2026.
 7. Approved Combined Resolution Affecting County Treasurer Transactions for Fiscal Year 2025-2026.
- Board member Navarrette motioned to approve consent agenda items 1 -7. Board member Cruz seconded the motion. All in favor 5-0, motion carried.

8. Discussion/Action: **EXECUTIVE SESSION-PERSONNEL**

- a. 301 Pay – Addison, Angela
- b. 301 Pay – Alindog, Jean
- c. 301 Pay – Bennett, Madeline
- d. 301 Pay – Cabais, Dennis
- e. 301 Pay – Chaidez, Carmen
- f. Minimum Wage Increase – Denogean, Brittney
- g. 301 Pay – Denogean, Tiffany
- h. Minimum Wage Increase – Dozal, MARRISA
- i. 301 Pay – Duprey, Travis
- j. 7th Grade JH Girls Basketball Head Coach – Estatico, Sonia
- k. 301 Pay – Garcia-Denogean, Valerie
- l. 301 Pay – Graza, Gienemay
- m. 301 Pay – Hill, Sandra
- n. 301 Pay – Jimenez, Richard
- o. Minimum Wage Increase – Lopez, Ike
- p. Minimum Wage Increase – Lopez, Krisitna
- q. 301 Pay – Major, Kale
- r. Minimum Wage Increase – Macias, Veronica
- s. 301 Pay – Martinez, Christine

- t. *Minimum Wage Increase – Montoya, Rachel*
- u. *Minimum Wage Increase – Montoya, Stephanie*
- v. *Minimum Wage Increase – Moreno, Denisse*
- w. *Minimum Wage Increase – Munoz, Jennifer*
- x. *301 Pay – Munoz, Naomi*
- y. *301 Pay – Navarro, Irene*
- z. *State Playoff Stipend – Olmos, Elias*
- aa. *301 Pay – Ortega, Mael*
- bb. *Minimum Wage Increase – Palafox, Saritza*
- cc. *301 Pay – Rodriguez, Julian*
- dd. *8th Grade JH Girls Basketball Head Coach – Rodriguez, Julian*
- ee. *301 Pay – Tabasa, Marjon*
- ff. *301 Pay – Uy, Mae*
- gg. *301 Pay – Valdez, Junah*
- hh. *301 Pay – Villaverde, Carmen*
- ii. *301 Pay – Vines, Cameron*

No motion was made to enter executive session.

9. **Personnel**

Board member Cruz motioned to approve Personnel items a-ii. Board member Navarrette seconded the motion. All in favor 5-0, motion carried.

10. **SUMMARY OF CURRENT EVENTS**

Board Member Gutierrez – Just want to make a comment to the ones that are here in the audience today. You know we made a motion for a new Superintendent it will be a community thing not just the board and I encourage you to support the board once we get to the final agreement with ASBA on it. We still need the community involvement and input to support the board and I look forward to that.

Board member Cruz- I would like to thank the Arboretum for showing up. I had an opportunity to speak to them. Very interested in getting involved more in education within our school district and our town. We appreciate you guys, you have a lovely facility.

Board member Navarrette- thank you to Ms. Vines for having the students pushing and apply for FASFA.

Board President Denogean- Thank you to the voters for support on the M&O override.

Board member Arroyos-Would like to congratulate Volleyball athletes on all region recognitions.

11. **INFORMATION ITEMS: REQUEST FOR FUTURE AGENDA ITEMS**

Education Forward from Donna
Land Appraisals/Sale

12. **NEXT MEETING DATE**

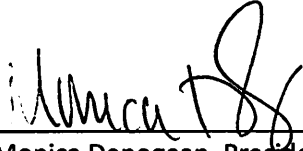
December 3, 2025

13. **ADJOURNMENT**

Board member Gutierrez motioned to adjourn the meeting. Board member Curz seconded the motion. All in favor 5-0, motion carried.

CERTIFICATION OF MINUTES:

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held November 12, 2025, as approved at a legally noticed Superior USD #15 Governing Board Meeting held on December 3, 2025.



Monica Denogean, President



Stephen Estatico, Superintendent