

**SUPERIOR UNIFIED SCHOOL DISTRICT #15**  
1500 W. Panther Drive, Superior, AZ 85173

**MINUTES OF SPECIAL GOVERNING BOARD MEETING**

**Date:** Wednesday, November 12, 2025  
**Time:** 5:00 P.M.  
**Location:** 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, Room 106

**AGENDA**

**Call to Order**

5:00pm

a. In Attendance:

Jessie Arroyos	Present
Nick Cruz	Present
Monica Denogean	Present
Henry Gutierrez	Present
Martin Navarrette	Present

b. Pledge of Allegiance

c. Approval of Agenda

Board member Cruz motioned to approve the agenda as presented. Board member Gutierrez seconded the motion. All in favor 5-0, motion carried.

d. CALL TO THE PUBLIC

No request received.

1. **Executive Sessions:**

Consider motion to adjourn to executive session per A.R.S. §38-431.03(A)(3) and (4) for discussion or consultation for legal advice with the Governing Board's attorney regarding Superintendent Search matters and contracts that may be the subject of negotiation. The attorney may appear in person, virtually or telephonically.

Consider motion to adjourn to executive session per A.R.S. §38-431.03(A)(1) for discussion or consideration of Superintendent Search firm candidates.

Board member Gutierrez motioned to adjourn to executive session. Board member Navarrette seconded the motion. All in favor 5-0, motion carried. Entered executive session at 5:02pm.

Reconvened to open session at 6:03pm.

**Action Items**

2. a. Superintendent Search: Consideration and possible action to initiate a search for a new Superintendent to start July 1, 2026.

Board member Gutierrez motioned to initiate a search for new Superintendent to start July 1, 2026. Board member Cruz seconded the motion. All in favor 5-0, motion carried.

b. Superintendent Search: Consideration and possible action to approve the hiring of a Superintendent search firm.

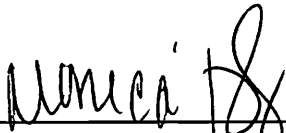
Board member Gutierrez motioned to attain the services of the Arizona School Board Association to conduct the Superintendent search and furthermore move to authorize board President to sign the contract with ASBA for this purpose. Board member Cruz seconded the motion. All in favor 5-0, motion carried.

3. **ADJOURNMENT**

Board member Cruz motioned to adjourn the meeting. Board member Navarrette seconded the motion. All in favor 5-0, motion carried. Meeting adjourned at 6:05pm.

**CERTIFICATION OF MINUTES:**

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held November 12, 2025, as approved at a legally noticed Superior USD #15 Governing Board Meeting held on December 3, 2025.



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Monica Denogean, President



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Stephen Estatico, Superintendent