

SUPERIOR UNIFIED SCHOOL DISTRICT #15
1500 W. Panther Drive, Superior, AZ 85173

MINUTES OF GOVERNING BOARD MEETING

Date: Wednesday, October 1, 2025

Time: 6:00 P.M.

Location: 1500 W. Panther Drive, Suite 101, Superior, AZ 85173, Room 106

AGENDA

Call to Order

- a. In Attendance: 6:00PM
- | | |
|-------------------|---------|
| Jessie Arroyos | Present |
| Nick Cruz | Present |
| Monica Denogean | Present |
| Henry Gutierrez | Present |
| Martin Navarrette | Present |

b. Pledge of Allegiance

c. Approval of Agenda

Board member Navarrette motioned to approve agenda as presented. Board member Cruz seconded the motion. All in favor 5-0, motion carried.

d. CALL TO THE PUBLIC

Cameron Vines stated she wanted to speak on behalf of most of the staff of Superior Unified School District. She made the following statement:

The employees of Superior unified School District would like to express our support for Mr. Stephen Estatico as our Superintendent. For the past few years, it seems the school board has put him in limbo as to where his job stands, which puts all of us on edge and deeply affects the culture of our district. Under Mr. Estatico, we are a "B" district and are compliant with Arizona State Laws and compliant under the Arizona Department of Education. If Mr. Estatico were not to return for the rest of this year or not return next year, the district would be thrown into chaos, and an unnecessary burden would be put on others to try and fill his position till a new superintendent can be found. This would burn out all staff which may cause them to leave their position and find work elsewhere and we all know filling positions is not an easy task in Superior. New superintendents also means rebuilding districts, which causes turnover, stress, and ultimately less learning for student.

Consent Agenda

1. Approved prior Governing Board Minutes – September 3, 2025.
2. Ratified of Expense Vouchers #2607-#2609 = \$193,562.24. and Payroll Vouchers #7- #10= \$498,893.15.
3. Approved of Auxiliary accounts for August 2025.
4. Approved of Student Activity accounts for August 2025.
5. Approved of Disposals and Acceptance of Donations for September 2025.
6. Approved of FCCLA members to attend overnight AZ FCCLA Leadership Camp in Williams.

Board member motioned to approve consent agenda items 1-6. Board member seconded. All in favor 5-0, motion carried.

7. **Annual Financial Report 2024-2025**

- M&O budget to actual – estimated carryforward
 - Budget: \$3,821,519
 - Actual: \$3,541,380
 - Estimated Carryforward: \$280,139 (FY26 budget adoption, the estimated carryforward was \$76,669)
 - Prior year carryforward was \$678,534

- Capital budget to actual – estimated carryforward
 - Budget: \$422,129
 - Actual: \$378,300
 - Estimated Carryforward: \$43,829 (FY25 budget adoption, the estimated carryforward was \$22,129)
 - Prior year carryforward was \$50,849

Voters approved M&O override in November 2020

- FY22: \$380,606
- FY23: \$432,439
- FY24: \$443,965
- FY25: \$445,346
- FY26: \$421,586

Board member motioned to approve 2024-2025 Annual Financial Report. Board member seconded the motion. All in favor 5-0, motion carried.

8. **SUPERINTENDENT EVALUATION TEMPLATE**

Board member Gutierrez motioned to approve Superintendent Evaluation Template. Board member Navarrette seconded. All in favor 5-0, motion carried.

9. **LAND APPRAISALS**

The Governing Board will review the land appraisals recently done in March 2025. The 40 acre property value increased from \$350,000 to \$1 million over three years. Sale of property must fund debt reduction of specific projects. Housing development is limited by water availability. Board discussed potential partnerships with the town; caution advised before selling.

10. **EDUCATION FORWARD STATISTICS**

Board member Gutierrez motioned table item to next meeting due to not having information from Education Forward. Board member Cruz seconded the motion. All in favor, 5-0 motion carried.

11. **EXECUTIVE SESSION-PERSONNEL**

- a. 8th Grade Boys JH Head Basketball Coach – Denogean, Gabriel*
- b. HS Boys Basketball Asst. Volunteer Coach – Lopez, Adam*
- c. 7th Grade Boys JH Head Basketball Coach- Lopez, Joseph*
- d. HS Boys Varsity Basketball Head Coach – Lopez, Mario*
- e. HS Boys JV Basketball Head Coach – Lopez, Mario*
- f. HS Girls Varsity Basketball Head Coach – Ortega, Manuel*
- g. HS Winter Spiritline Coach – Villaverde, Terry*

No motion to enter executive session.

12. **Personnel**

Board member Navarrette motioned to approve Personnel item 11 a-g. Board member Cruz seconded. All in favor 5-0, motion carried.

13. **EXECUTIVE SESSION - SUPERINTENDENT**

Board member Cruz motioned to enter executive session regarding Superintendent’s annual evaluation, Superintendent/Principal Contract and related matters. Board member Cruz seconded the motion. All in favor 5-0, motion carried.

Entered executive session at 6:30pm

Reconvened into open session at 7:30pm.

14. **EXECUTIVE SESSION – SUPERINTENDENT**

The Governing Board may vote to convene an executive session pursuant to A.R.S. 38-431.03(A)(3) and (A)(4) for discussion or consultation with the Board’s attorney for legal advice and/or to consider its position and instruct its attorney regarding the Superintendent’s Contract renewal and related Contract matters.

Reconvene in Open Session

15. **SUMMARY OF CURRENT EVENTS**

Board Member Cruz – The State of The Town will be held on October 2. Public works have been helping with Globe/Miami residents due to the flooding.

Board member Navarrette- Good to see Superior, Globe, Miami, Hayden all come together and help out during this tragedy with the flooding that happened in Globe/Miami area.

Board President Denogean – Attended the G5 meeting and would like to continue to build that relationship.

16. **INFORMATION ITEMS: REQUEST FOR FUTURE AGENDA ITEMS**

17. **NEXT MEETING DATE**

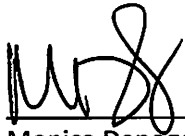
November 5, 2025

18. **ADJOURNMENT**

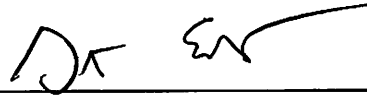
Board member Gutierrez motioned to adjourn meeting. Board member Cruz seconded the motion. All in favor, 5-0 motion carried. Meeting adjourned 7:34pm.

CERTIFICATION OF MINUTES:

I, by signing below, certify that these are the Official Minutes of the Superior USD #15 Governing Board Meeting held October 1, 2025, as approved at a legally noticed Superior USD #15 Governing Board Meeting held on November 12, 2025.



Monica Denogean, President



Stephen Estatico, Superintendent