



# Rocky Mount Prep

## Minutes

### Board Retreat

July 2025

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#### Date and Time

Wednesday July 30, 2025 at 10:00 AM

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#### Directors Present

C. Davis, J. Kitchin, K. Gravely, S. Parker (remote)

#### Directors Absent

M. Latham

#### Guests Present

B. McPherson, C. Bell, D. Witherspoon, J. Hines, J. Wallace, L. Glass, M. Winstead, S. Gardner, T. Dawes, W. Artis, W. Etheridge, Y. Phillips

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

K. Gravely called a meeting of the board of directors of Rocky Mount Prep to order on Wednesday Jul 30, 2025 at 10:06 AM.

##### C. Moment of Prayer

Mr. Gravely led everyone into a silent moment of reflection and prayer.

**D. Pledge of Allegiance**

Mr. Gravely led everyone into the Pledge of Allegiance.

**II. Legal Updates**

**A. Legal Updates**

Attorney McPherson discussed in full detail all of the legal updates with the Board of Directors and persons present.

**III. Day 2 Call to Order**

**A. Call to Order**

Mr. Gravely called the meeting to order at 10:13 am for Day 2 of the Retreat

**IV. Day 2 Meet and Greet**

**A. Meet and Greet**

Mr. Gravely greeted everyone. Mr. Davis led us in a word of silent prayer. Mr. Gravely led us in the pledge of Allegiance.

**V. Day 2 Campus Wide 3-5 Year Goals**

**A. 3-5 Year Goals**

Dr. Collins discussed the 3-5 year goals that she set in order last year to talk about progress and recalibration of goals

**VI. Day 2 - CTE Updates**

**A. CTE Updates**

Dr. Artis spoke about his upcoming goals for the 25-26 year as well as his successes from the previous year with the Board of Directors and Staff

**VII. Day 2 - AVID Overview**

**A. AVID Overview**

Dr. Collins and Dr. Wallace spoke about the Implementation of Campus Wide AVID and all of the updates and goals for the 25-26 School Year.

**VIII. Day 2 - 9-12 Goals and Growth Strategy**

**A.**

## **9-12 Goals and Growth Strategy**

Dr. Collins and Mr. Hines spoke with the Board of Directors and staff about all of the goals and Updates they plan to implement for the 25-26 School Year.

## **IX. Day 2 - 6-8 Goals and Growth Strategy**

### **A. 6-8 Goals and Growth Strategy**

Dr. Witherspoon along with Ms. Dawes gave a visual presentation to the Board of Directors about the direction that Middle is going to improve academics and behaviors.

## **X. Day 2 - K-5 Goals and Growth Strategy**

### **A. K-5 Goals and Growth Strategy**

Ms. Glass along with Ms. Kornegay showcased strategies for K-5 grades. The introduction of PBIS and MTSS strategies was presented to the Board of Directors as well as the benefits of those programs.

## **XI. Day 2 - Curriculum & Assessment Goals and Objectives**

### **A. Curriculum & Assessment Goals and Objectives**

Mr. Etheridge presented data to the Board of Directors to showcase our extensive growth. and where we are headed as a school overall.

## **XII. Day 2 - Team Member Presentations**

### **A. Athletic Updates**

Mr. Crudup presented to the Board of Directors his strategic plan to combine athletics and academics to cater to the Whole Scholar.

### **B. Communications Update**

Ms. Jones presented to the Board of Directors her Marketing and Communications strategy to make sure that the community at large can be engulfed in the RMP Culture.

### **C. Transportation Update**

Ms. Phillips gave updates to the Board of Directors about the transportation plan for the 25-26 School Year.