

PERSONNEL

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Dress and Appearance

As professionals in our schools, we recognize and value the public's perception of our roles as mentors and models for students. We therefore set in policy the following outline of "reasonable expectations" for all professional staff.

The following dress code will apply to all teachers, counselors, aides, secretaries, and administrators throughout the District. It is to be applied for all of the days students are present, parent-teacher conferences, and professional development days.

Faculty dress is expected to be professional and modest. Dressing up is encouraged.

Staff may not typically wear shorts, leggings, athletic clothes, or dresses/skirts that end above the knee. Any clothing that has tears, holes, frays, or cutoffs is also prohibited.

Appropriate footwear must be worn at all times. Bare feet, wear of socks only, or flip-flops are prohibited. Closed-toe shoes are required in shops, kitchens, bus drivers, and classroom areas used as science laboratories.

Exceptions:

1. Gym Teachers: Gym clothing as appropriate to activity, shorts restricted to gym or outdoor P.E. areas;
2. Field Trips/Field Days: Modest clothing appropriate to the activity;
3. Special Days: Holiday clothing, school spirit clothing, and thematic clothing with Principal's permission; and
4. The principal may grant exceptions based on job-related needs.

Any casual dress or accessories not stated above must at all times meet or exceed standards set for our students in each of their respective schools.

Enforcement

School District staff members who do not, in the judgment of the principal or supervisor, reasonably conform to this dress code shall receive a written notice from the principal or program supervisor. The principal or program supervisor shall submit a copy of the notice to the Superintendent. Repeated violations could result in disciplinary action by the Superintendent against the staff member. In cases where a staff member refuses to comply with the directions of the principal, program supervisor, or Superintendent, the staff member's employment could be terminated. The decision of the Superintendent is final regarding administration of this policy.

Policy History:

Adopted on:

Revised on:

Reviewed on: