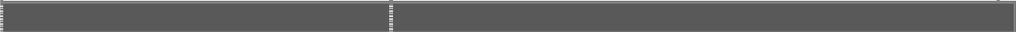


Criteria and Measure	Point Value		
	Earned	Possible	Percentage
<b>Teacher Evaluation</b>			
For every evaluation determination of exceeding expectations on District Evaluation	1	1	100%
For every evaluation determination of meeting expectations on District Evaluation	0	1	0%
<b>Total Evaluation Points:</b>	1	2	50%
<b>Professional Standards and Conduct</b>			
Number of documented offenses in violation of professional standards or District Policies.	2	-	-
<b>Total Professional Standards/Evaluation Points:</b>	-2	-	-
<b>Educational Certification and Credentials</b>			
Highly qualified in subject matter of instruction	1	1	
Highly qualified in hard to fill (HQHF) position as determined by board*	2	2	
Highly qualified in multiple subject matters of instruction	3	3	
Advanced Degree – MA/MS	1	1	
Advanced Degree – Doctorate	0	0	
Other Advanced Degree	1	1	
National Board Certification	1	1	
Instructs in a course necessary for high school graduation requirements	1	1	
Instructs in course necessary for middle school advancement	0	0	
<b>Total Certification and Credentials Points:</b>			
<b>Professional Contributions</b>			
Lead Teacher			
Master Teacher			
Advisor of co-curricular activity			
Advisor of extracurricular activity			
<b>Total Professional Contributions Points:</b>			
<b>Tiebreaker Considerations</b>			
Number of Certifications for which highly qualified			
Years of service in the District			
<b>Total Tiebreaker Points:</b>			
<b>Total Overall Scores:</b>		12	50%

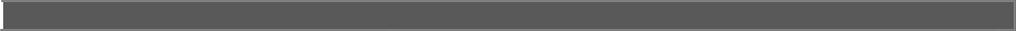


**Data Source**

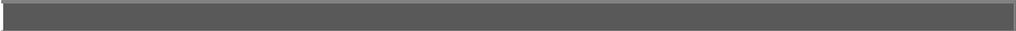
**Multipliers/Description of Calculation**



Data Source	Multipliers/Description of Calculation



Data Source	Multipliers/Description of Calculation
	For each documented offense in violation of professional standards or District Policy, as documented through a reprimand, suspension, or other documented notation, subtract ____ points from the total possible points



Data Source	Multipliers/Description of Calculation
	Award Points per subject matter of instruction for which the instructor is "highly qualified."
	Award points per HQHF position
	Award Points per subject matter of instruction for which the instructor is "highly qualified."
	Award Points per degree
	Award Points per degree
	Award Points per degree
	Award Points per certification
	Award one point per necessary HS class
	Award one point per necessary MS class



Data Source	Multipliers/Description of Calculation



Data Source	Multipliers/Description of Calculation