

Criteria and Measure	Point Value		
	Earned	Possible	Percentage
<b>Teacher Evaluation</b>			
For every evaluation determination of exceeding expectations on District Evaluation	1	1	100%
For every evaluation determination of meeting expectations on District Evaluation	0	1	0%
<b>Total Evaluation Points:</b>	1	2	50%
<b>Professional Standards and Conduct</b>			
Number of documented offenses in violation of professional standards or District Policies.	2	-	-
<b>Total Professional Standards/Evaluation Points:</b>	-2	-	-
<b>Educational Certification and Credentials</b>			
Highly qualified in subject matter of instruction	1	1	
Highly qualified in hard to fill (HQHF) position as determined by board*	2	2	
Highly qualified in multiple subject matters of instruction	3	3	
Advanced Degree – MA/MS	1	1	
Advanced Degree – Doctorate	0	0	
Other Advanced Degree	1	1	
National Board Certification	1	1	
Instructs in a course necessary for high school graduation requirements	1	1	
Instructs in course necessary for middle school advancement	0	0	
<b>Total Certification and Credentials Points:</b>			
<b>Professional Contributions</b>			
Lead Teacher			
Master Teacher			
Advisor of co-curricular activity			
Advisor of extracurricular activity			
<b>Total Professional Contributions Points:</b>			
<b>Tiebreaker Considerations</b>			
Number of Certifications for which highly qualified			
Years of service in the District			
<b>Total Tiebreaker Points:</b>			
<b>Total Overall Scores:</b>		12	50%



[illegible]